

# SUPPORT- Lessons learned from Spain in assisting applicants of international protection integrate the labour market



*Labour participation through paid work by applicants for international protection  
17 y 18 de abril - Driebergen, Países Bajos*



# SPANISH RECEPTION SYSTEM FOR INTERNATIONAL PROTECTION

A

## Royal Decree

220/2022, of 29 March,  
which approves the  
Regulations governing  
the reception system  
for international  
protection: **reception  
itinerary including 3  
phases.**

Data



B

## Mixed model:

1. Public  
management
2. *acción  
concertada*  
model through  
partner  
organisations

Data



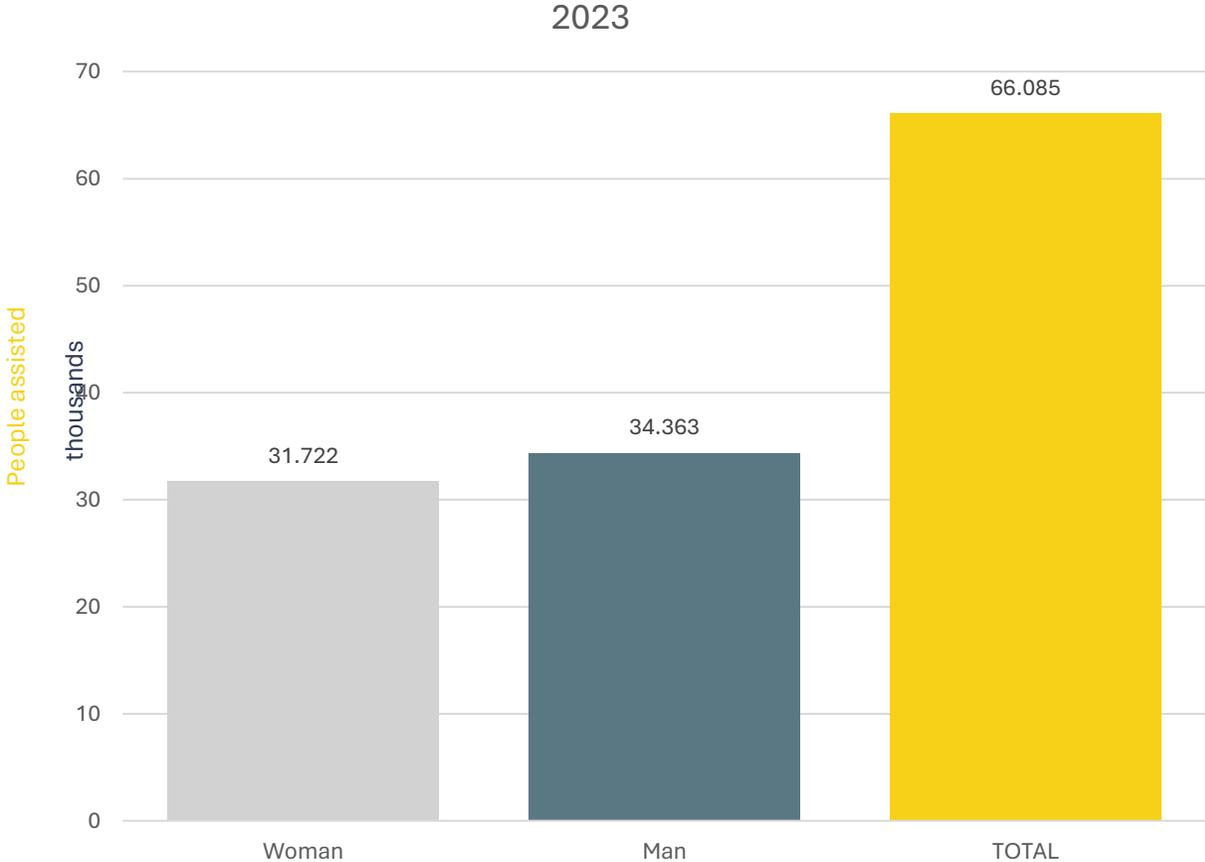
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**Planned actions** in the  
reception system.

Next →

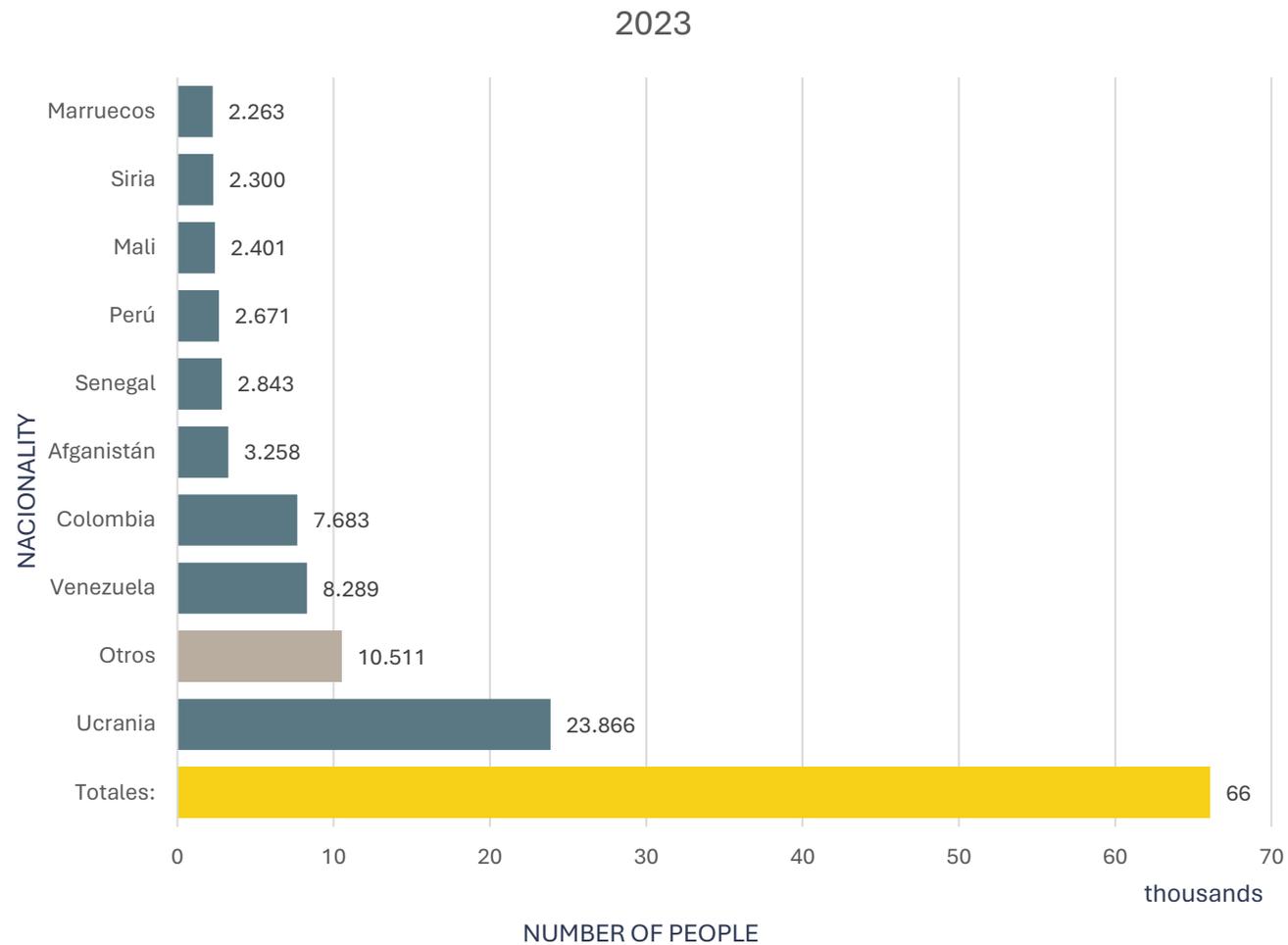


### People cared for in the reception system in 2023 (by gender)



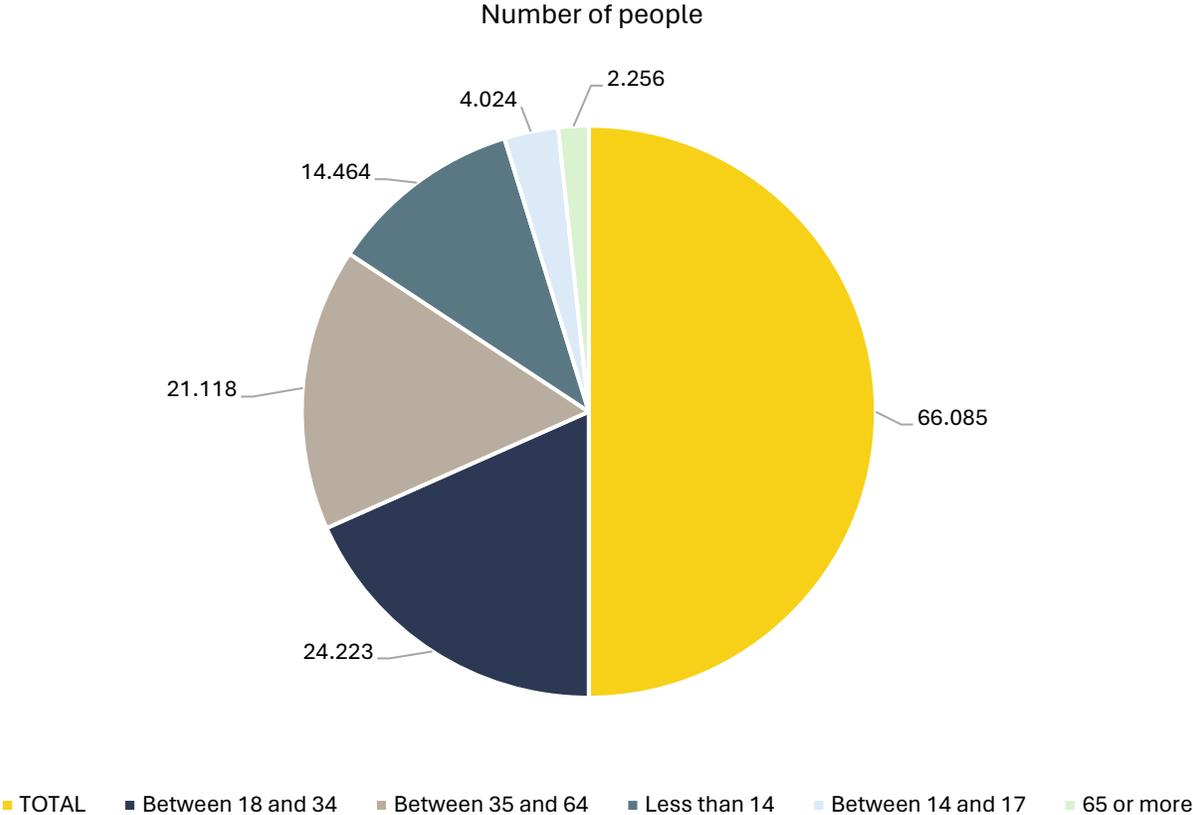
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## People cared for in the reception system in 2023 (by nationalities)



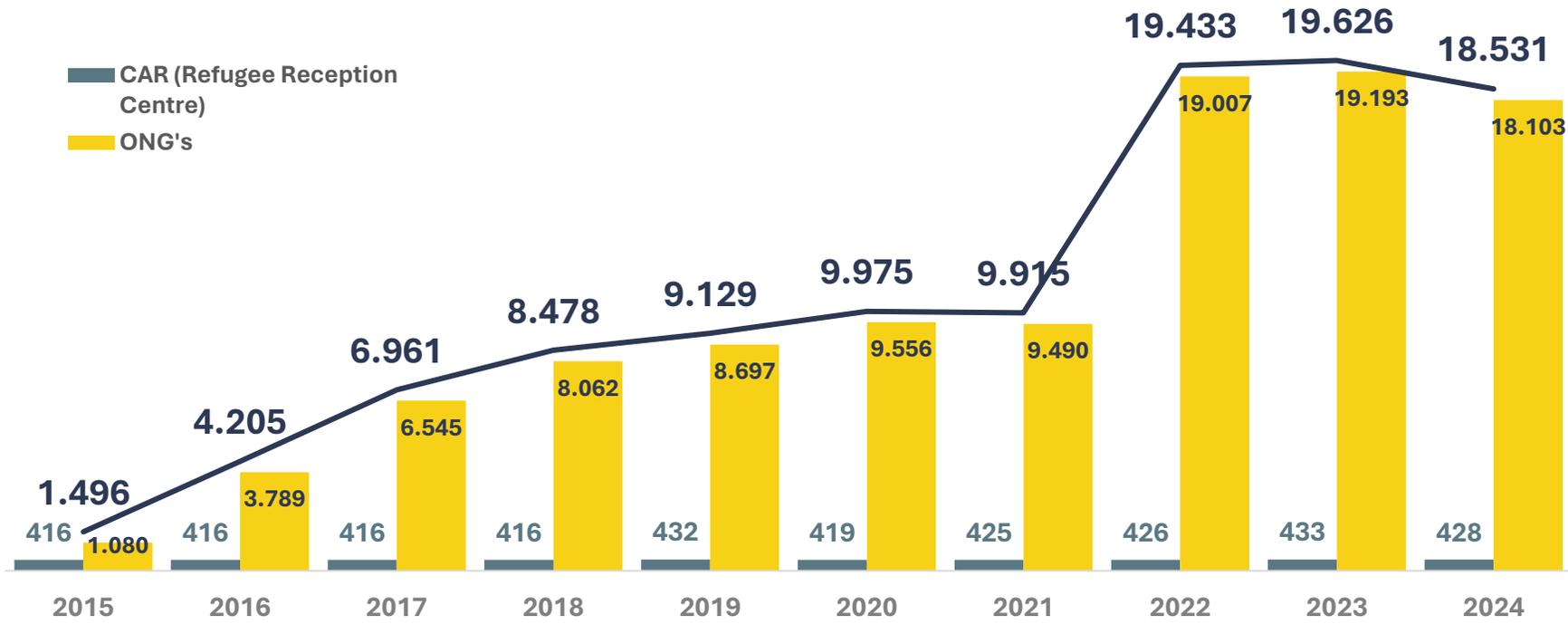
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### People cared for in the reception system in 2023 (by age)



[← Return](#)

## Evolution: places in the phase 1 (reception phase)



[← Return](#)



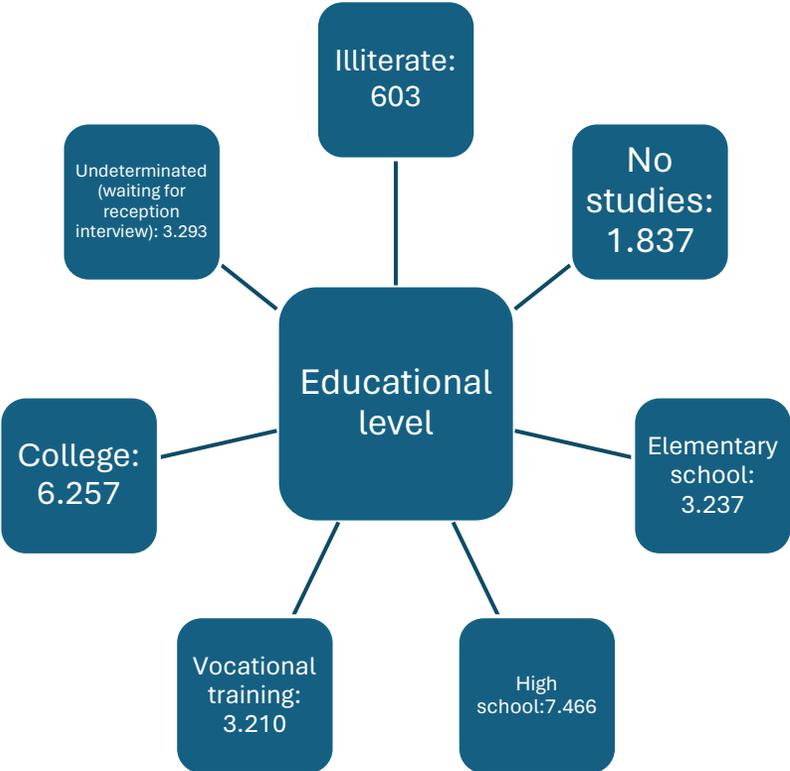
# ACCESS TO THE LABOUR MARKET FOR THE BENEFICIARIES OF THE SPANISH RECEPTION SYSTEM

25.903 working age people (16 to 65)\*.  
13.992 male y 11.910 female

\* People in Reception System according to data as of April 15, 2024.

**15.512 people with some vulnerability**  
families with minors, need medical care, physical or intellectual disability, torture victim, possible unaccompanied minor, gender violence/trafficking, advanced age, illiteracy, LGTBI+, pregnant women or serious mental disorder.

**17.681 people with a mother tongue other than Spanish**



## ACCESS AND DOCUMENTS

### Applicants for International Protection

work permit from **6 MONTHS** after the submission of the application

Beneficiaries of International Protection work permit since they are **granted PI.**

**Beneficiaries of Temporary Protection**, (Directive 2001/55/CE), people displaced due to Ukraine conflict are granted immediate residence and work permit during the TP.



**Identification document** (Ministry of Interior) / **Validity** according to the granting of PI

**Foreigner Identity Card / Permit to work on a permanent basis**, employed or self employed

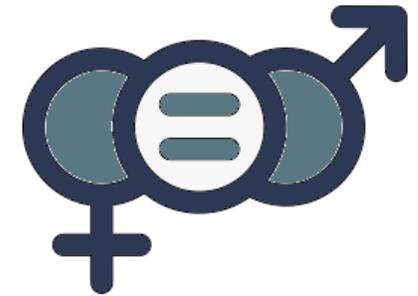
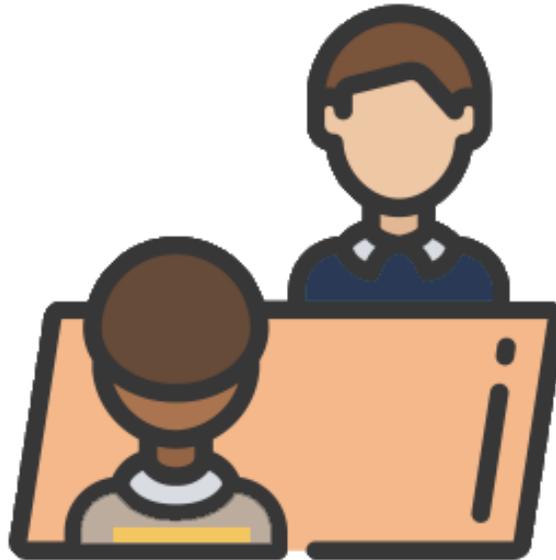


**Applicacion receipt** for temporary protection for displaced people / **Work permit**

## INDIVIDUALIZED INSERTION PATHWAYS



Information and counseling



Equality between women and men



Sustainable development



Equality and non-discrimination

- **Improving employability**

- **Economic help**

- Basic needs

- Occupational training

- Pre-training

- Transport

- Getting access to documents



## ACTIVITIES

### SOCIAL AND OCCUPATIONAL ORIENTATION

- Pre-training and training
- Homologation of studies and degrees
- Labour and administrative counseling
- Social skills training
- Job search tools
- Contextualization



### PRE-TRAINING

- Learning Spanish and other co-official languages
- Digital literacy, office IT and digital procedures



## ACTIVITIES

### OCCUPATIONAL TRAINING

- Access to occupational training courses
- *Ad hoc* training or referral to existing training courses



### JOB PLACEMENT

- Business research
- Management of job vacancies
- Awareness and information for companies



ACCESS TO SUFFICIENT FINANCIAL RESOURCES FOR  
THE MAINTENANCE OF BENEFICIARIES OF THE  
RECEPTION SYSTEM  
MAY RESULT IN THE **LOSS OF** SUCH STATUS

## ACTIVITIES FOCUSING ON IMPROVING EMPLOYABILITY

- Collaboration with CISCO SYSTEMS (SPAIN) S.L
- Collaboration with IKEA
- Collaboration with INECO
- Collaboration with COBRA
- Collaboration with TENT PARTNERSHIP FOR REFUGEES (TENT)





# GROUND-BREAKING EXPERIENCES IN INTEGRATION

**LABOUR  
COMPLEMENTARY  
PATHWAYS**

(resettlement  
complementary  
pathways)

**COMMUNITY  
SPONSORSHIP**

**HOST FAMILIES**

## LABOUR COMPLEMENTARY PATHWAYS IN SPAIN

- Program that allows beneficiaries of International Protection to resettle in Spain by means of a **job offer**.
- Extension of 2023 **National Resettlement Program**.
- It will help **1.572 people** from Central and South America to resettle in Spain **from 2023 to 2025**.

## LABOUR COMPLEMENTARY PATHWAYS: Pilot Project

- 24 families / 72 people from Costa Rica to Spain
- 28 job contracts with Grupo Cobra Company
- Photovoltaic power plants
- Collaboration: UNHCR, IOM, local NGOs



## COMMUNITY SPONSORSHIP

- **Model of reception and integration.** Joint responsibility between public administration and private actors.
- **Opportunity for citizens** to participate directly in the accompanying work.
- Since 2019 the Secretariat of State for Migrations has signed agreements with 3 Autonomous Communities, 4 sponsoring organisations (not belonging to the International protection reception system) and the UNHCR.
- Framework: resettlement program for refugees.
- **They are not part of the reception system**, they are housed in private rented housing.



## COMMUNITY SPONSORSHIP

So far, 108 Syrian families have been taken in:

SPONSORSHIP PROGRAMS	YEAR OF FAMILY HOSTING					TOTAL
	2019	2020	2021	2022	2023	
CDAD VALENCIANA		23	1			24
NAVARRA			11	9	6	26
PAÍS VASCO (I)	29	2				31
PAÍS VASCO (II)				27		27
<b>TOTAL</b>	<b>29</b>	<b>25</b>	<b>12</b>	<b>36</b>	<b>6</b>	<b>108</b>



## HOST FAMILIES

- Promote the integration of displaced families through a **network of host families**.
- **During a period of time** (between 6 and 12 months).
- The Ministry provides **staff** working at the reception system and “La Caixa” Foundation assumes the **costs** of the program.
- Recently, a decision was made to continue with the project by **extending the profile of candidates** to any person in the reception system that has been granted international or temporary protection.

From its start-up in **May 2022 to the end of 2023**, there have been **300** host family experiences.





# SUPPORT TO SPECIAL GROUPS: AFGHANISTAN AND MALI

# AFGHANISTAN

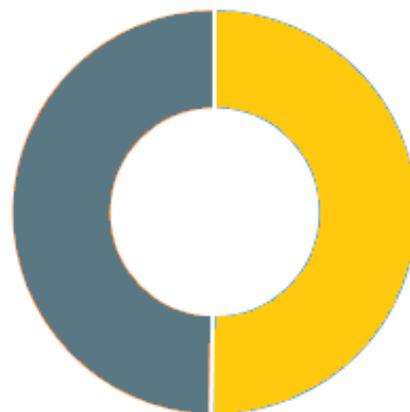


**ANTIGONA OPERATION**



## Afghans cared for in the reception system (2021 to 2023)

TOTAL: 4.862



■ WOMEN  
2.417

■ MEN  
2.445

## Afghans remaining in the reception system at the present

TOTAL: 1.019



■ WOMEN  
534

■ MEN  
485

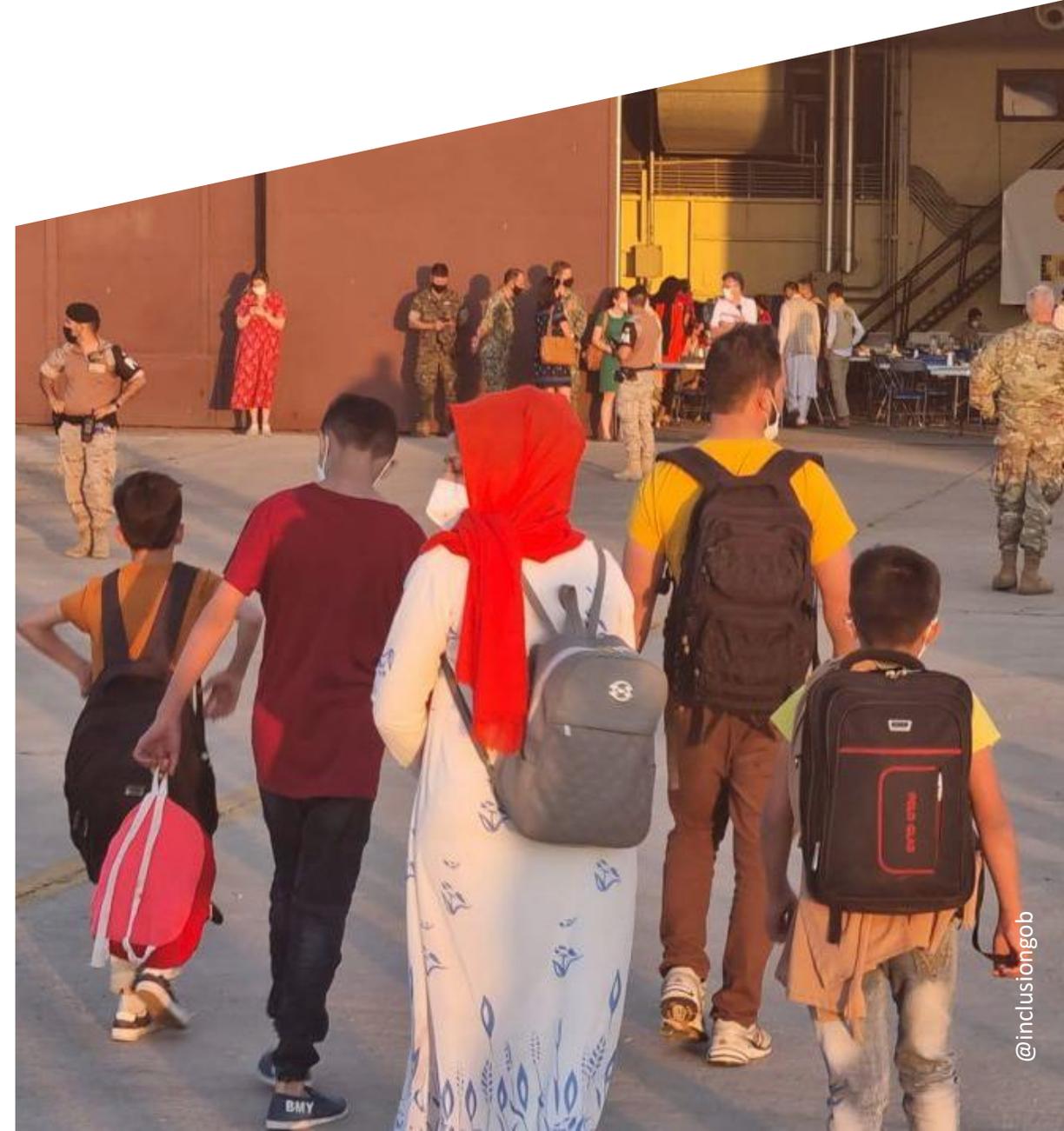
## AFGHANISTAN: Main intervention factors

- Language barrier
- Labour market integration
- Gender roles
- Housing access
- Different expectations
- Documents
- Culture shock
- Vulnerabilities



## AFGHANISTAN: Labour market integration activities

- Managing expectations
- Individualized guidance.
- Training plan adjustments.
- Support in studies and degrees homologation.
- Women participating in training and job search
- New masculinities and positive parenting for men.



## SUPPORT TO SPECIAL GROUPS: MALI



### 1. RECEPTION

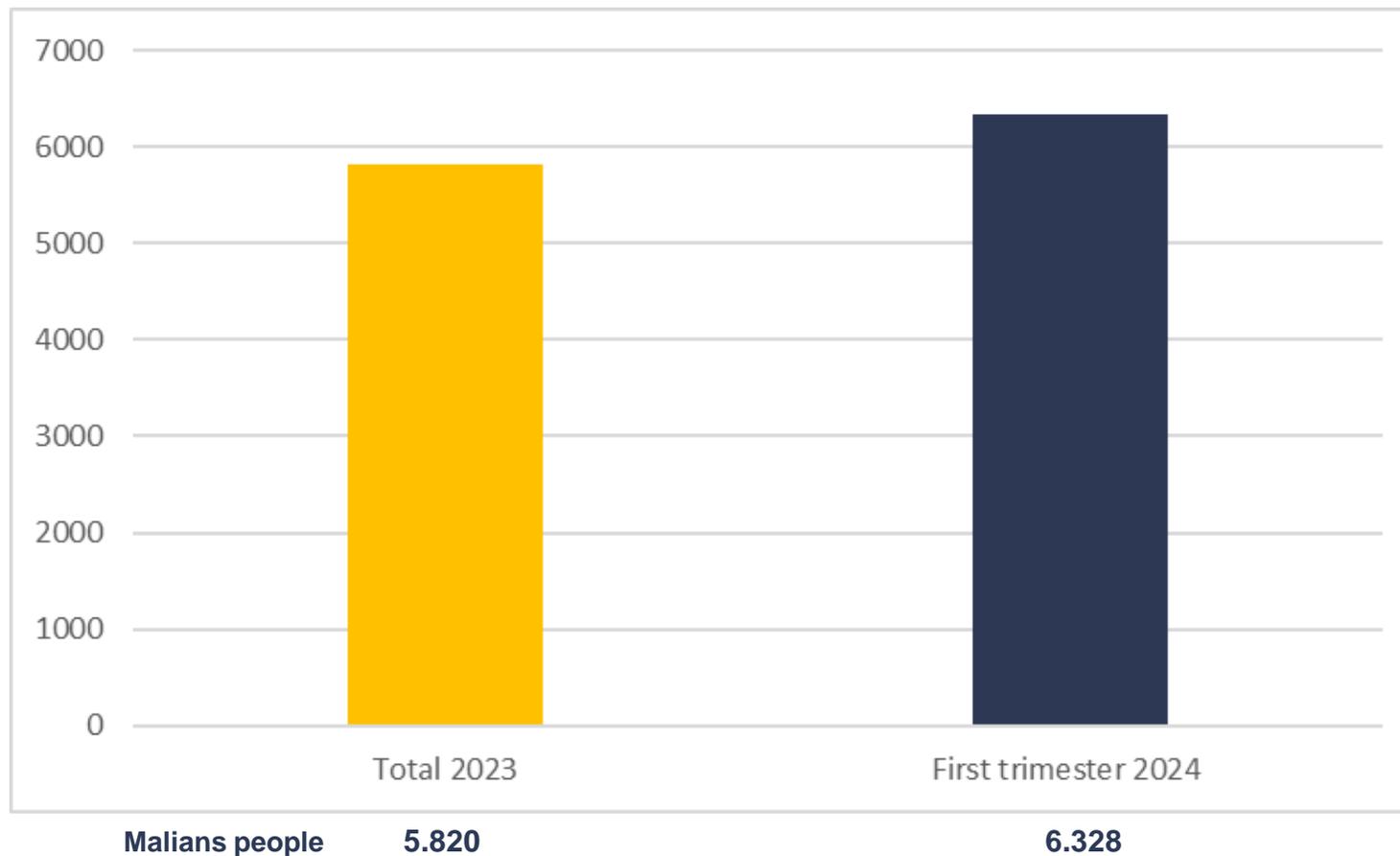
Humanitarian  
Assistance  
Program

Basic needs, development of emergency socio-health care services, reception, material provision to cover basic needs, basic financial assistance and relocations.

### 2. APPLICATION OF INTERNATIONAL PROTECTION

Beneficiaries of the International Protection Reception System

## Maliens arriving on coastline in 2023 and 2024



## First trimester 2024



Maliens arriving on  
coastline:

**6.328**



Maliens remaining in the  
reception system:

**1.351**

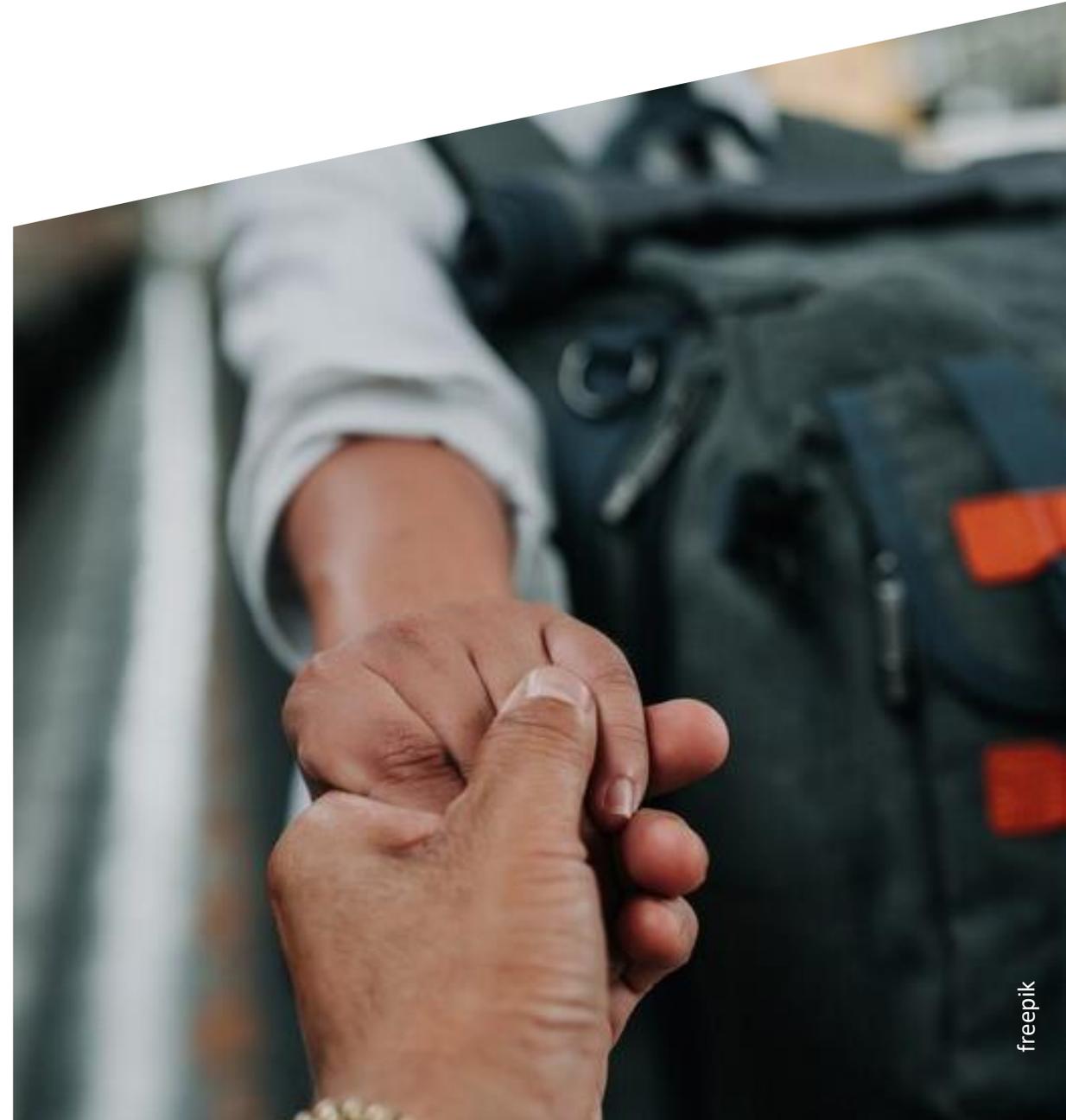
## MALI: integration difficulties

- Language barrier (little or no Spanish).
- High rate of illiteracy.
- High rate of profiles without profesional qualifications.
- Need for psychological support.



## MALI: Specific support measures

- Collaboration initiatives with companies: IKEA, TENT Partnership for Refugees
- Specialized psychological care





# OTHER SUPPORT ACTIVITIES: ACCESS TO HOUSING



**AUTONOMY  
PHASE (PHASE  
2)**

Cross-cutting  
activities

**SUPPORT**

For access to  
housing in phase  
1



### A. AUTONOMY PHASE: CROSSCUTTING ACTIVITIES

People that are part of the Reception system and have been granted IP finish their itinerary in the reception facility BUT need to continue receiving support to become fully independent

#### ACTIVITIES DURING AUTONOMY PHASE:

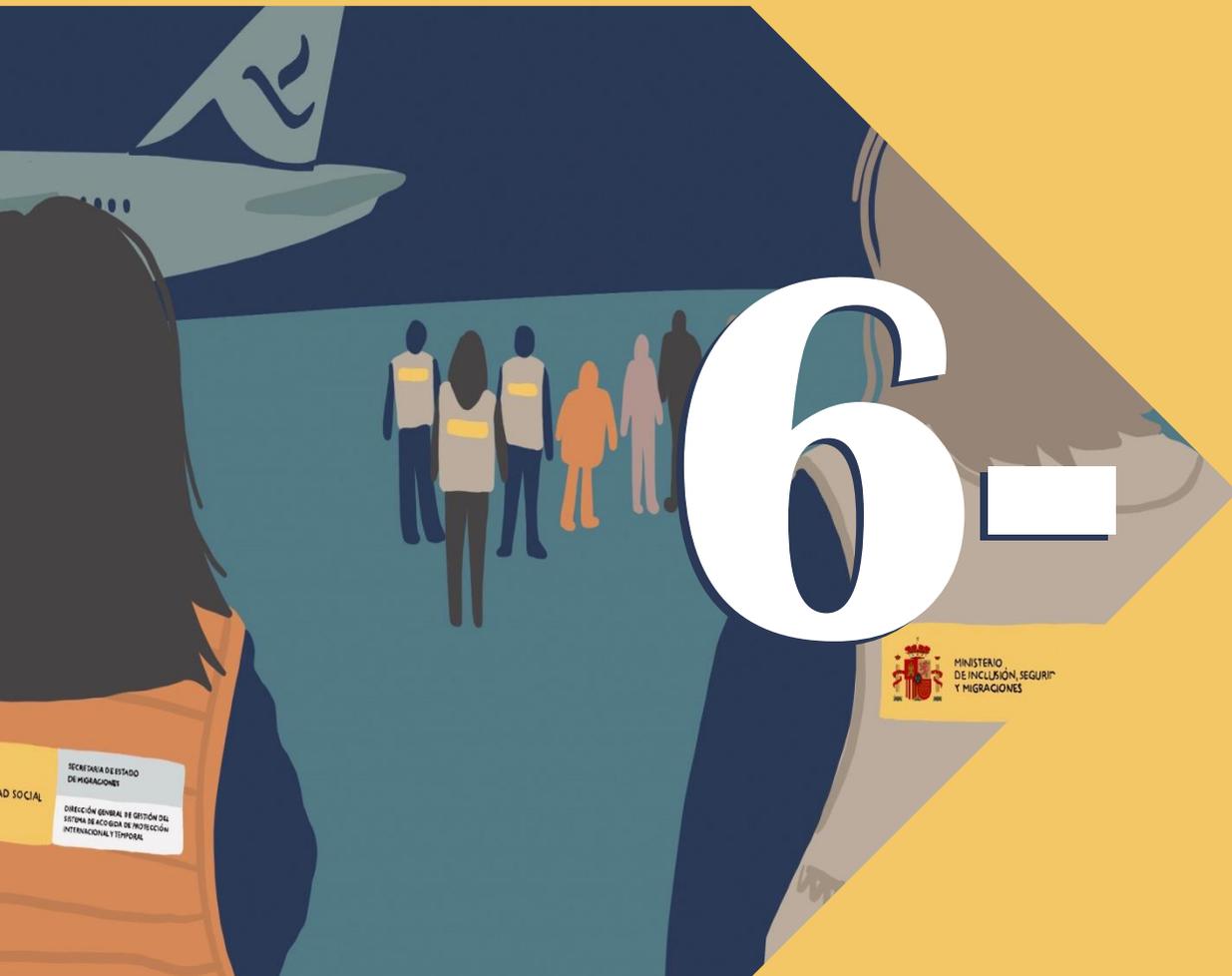
- Economic help covering basic needs and rent
- Support and social interventions
- Cross cutting activities such as:
  - Legal support.
  - Psychological care.
  - Learning Spanish language, literacy, reading and writing
  - Social and labour support.

### B. SUPPORT IN ACCESS TO HOUSING DURING THE AUTONOMY PHASE

During the autonomy phase, the technical team working at the facility is in charge of support in the search for **rental housing, through intermediation** with private owners or real estate agencies.

The entity staff that monitors the autonomy phase facilitates mediation in those cases in which there are breaches of contracts, cohabitation conflicts...

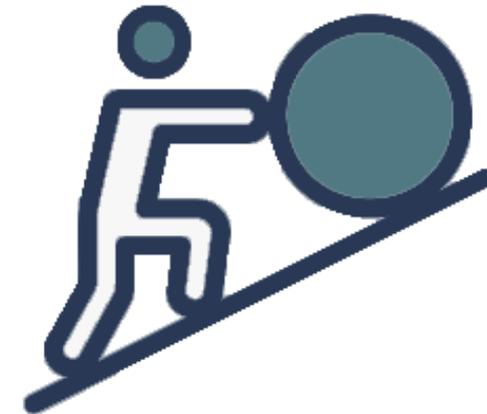




# BEST PRACTICES AND CHALLENGES

## CHALLENGES/ DIFFICULTIES

- Difficulties in access to housing
- Digital gap
- Little or no Spanish
- Lack of appointments to renew documents
- Difficulties in recualification
- Mistrust of companies
- Underground economy
- Problems of conciliation. Single parent families
- Denial of International protection: itineraries?



→ The Reception system under pressure

## BEST PRACTICES

- **Diaconía:** Networking
- **Tent Partnership for Refugees:** Proyecto mentoring con mujeres
- **Cesal:** Social Gastronomy
- **Spanish Red Cross:** Proyecto #EmpleandoDigital
- **Nueva Vida:** caring mothers' workshop
- **Progestión:** AMTA Project.



# THANK YOU !!



SECRETARÍA DE ESTADO DE MIGRACIONES

[www.inclusion.gob.es](http://www.inclusion.gob.es)